

# COMMUNITY CAPACITY BUILDING

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## Defining Community: Who is this?

Who is at the planning & policy table?



## Usual and non-usual suspects?

- Judges
- Probation
- Detention
- Prosecutors
- Public Defenders
- Law Enforcement
- Providers who serve youth in JJ system
- Community Based Organizations in neighborhoods where most JJ involved youth come from
- JJ involved Youth
- JJ involved Parents
- Civil Rights leaders/Organizations

## Participation defined...

### Usual

- Town Hall Meeting
- Representative on advisory committee
- Survey or solicited input
- Focus Group

### Non-Usual

- Decision maker
- Policy maker
- Planning of programs
- Implementation of focus groups

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### Case in Point: Pima County

- Service Matrix
- Mapping
- Focus Groups

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### Service Matrix

Purpose: Identify all the services & programs that JJ involved youth attend!

- Where are they geographically?
- Do they serve the youth population that is most disproportionate?
- For the types of offenses by race/ethn?

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### Community Mapping

Purpose: thru youth/parent eyes identify where & what are the strengths and challenges of community

- Identify the housing, community and business culture?
- Identify community supporters and non-supporters

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### Focus Groups

Purpose: to obtain a sampling of opinions about what works, what doesn't!

- Series of several focus groups
- Youth & Parents – those involved and not with the JJ system
- CBO's that serve JJ involved youth

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## Getting Started

- Identify – Who is at the table?
- **Orient!** committee on process
- Begin by identifying target population by:
  - race/ethnicity
  - status of disproportionality
- Identifying Target Site/s by
  - zip code
  - census tract
  - neighborhood association
- Data Driven Process

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## Maintain Momentum

- Identify – Pool of youth, parent, community workers?
- **Orient!** workers on process
- Provide: food, stipends and rides
- Handout: project t-shirts, cameras
- Establish neighborhood headquarter

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### Recommendations, Final Report & Celebration

- Ask – Who is still at the table?
- **Aggregate data and do analysis**
- Develop final report w/ recommendations
- Distribute & plan action!
- CELEBRATE completion!

## Pima County: Results

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- Report addresses low/med risk youth and **domestic violence cases**

- **Quotes:**

Preliminary results indicate the need to develop home/community supervision programs for medium-risk youth as well as **more temporary community placements for juveniles charged with domestic violence** and better services for chronic substance abusers.

It is the goal of detention reform to have alternatives meet the specific needs of the detention population. Pima County in addition to the low risk/high need population outlined above **also has domestic violence cases representing significant numbers for youth of color**. In that regard information gleaned from the community profiles reveal that there is a dearth of community alternatives that provide adequate supervision for young people in the two target areas of "A" Mountain and Sunnyside/Elvira.

## Pima County: Recommendations

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- 1 - The collaborative should establish a deliberative forum to collect, analyze and report data.
- **2 - The collaborative should address the issues of RAI low scoring youth and the appropriate use of detention as well as establish a range of alternatives to detention that meet the target population needs.**
- 3 - Collaborative members should conduct an internal audit of their policies to determine if they contribute to racial disparities.
- 4 - The collaborative should examine its court processing time for specials detention cases and youth being processed out of custody.

## Pima County: Action!

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Development of a Domestic  
Violence Alternative to  
Detention

## Development of DVAC

- Domestic Violence Alternative Center (DVAC) opened its doors August 2007
- Who was at the planning table? (LE, P, BH)
- Who staffs the Alternative to Detention?
- Who does it serve?
- What does the data say so far?

## Pima County: On-going work!

- Pima County has seen a 62% decrease in youth in detention since 2004
- 3 ATD have been implemented including the DVAC
- Raw numbers of youth of color have dropped however, DMC rates continue
- Limited involvement by youth/parents and community reps in planning and policy

## Building Community Capacity!

- Labor Intensive
- Tailoring outreach to target populations
- Bringing folks up to speed – JJ 101, JJ Reform 101
- Coaching



## Does It Matter?

### Keeping Hope Alive...

“We cannot seek achievement for ourselves and forget about progress and prosperity for our community...Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own.”

Cesar E. Chavez

### For our Youth!



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